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TERMS OF REFERENCE TO JOIN THE FIGHTING AGAINST CHILD LABOUR AND CHILD TRAFFICKING ALLIANCE IN ZIMBABWE.

Location: Chiredzi, Hurungwe and Mudzi & National level advocacy.
 Duration: Twenty-three (23) months.
 Contact: 741639
 Closing date: 10 June 2024

Background

Child labour, child trafficking and the worst forms of child labour issues are a concern to the government of Zimbabwe, CSOs and people of Zimbabwe. Empirical research and studies on child labour have been conducted over the years like the Child Labour Surveys in 1999 and 2004, 2008 & 2019 all of which showed that child labour exists in Zimbabwe mainly in the agricultural and domestic sectors. This includes hazardous work that children are exposed to. Poverty has consistently been identified as the main driving force for child labour. The country continues to experience child labour and child trafficking although Zimbabwe has several domestic instruments which can be used to protect children from these vices, including the 2013 Constitution, the 2016 Immigration Act (Article 4 and its respective regulations), the 2016 Refugees Act (Article 13 and its accompanying regulations), the 2014 Trafficking in Persons Act, the 2016 Labour Act, the 2021 Marriages Act (Article 5), the 2023 -2028 Zimbabwe Trafficking in Persons National Plan of Action (NAPLAC) and the Children Amendment Act No 8 of 2023 which strengthened child protection by aligning the Children’s Act with the Constitution and international conventions.

With financial support from European Commission, Zimbabwe National Council for the Welfare of Children (ZNCWC) in a consortium with Coalition against Child Labour in Zimbabwe (CACLAZ), Save the Children and Zimbabwe Environmental Law Association (ZELA) is implementing an action in fighting against child labour and child trafficking in Zimbabwe. The action is targeting three (3) districts: Chiredzi, Hurungwe and Mudzi with major focus on contributing to the reduction of the worst forms of child labour and child trafficking in Zimbabwe. The specific objective of the Action is to strengthen CSOs capacities on advocacy for child labour reduction and children’s human rights enforcement.

It is against this background that the actions invite twenty (20) CSOs that are working in silos to **Form a Stop Child Labour and Child Trafficking alliance in Zimbabwe**. The action seeks to capacity strengthen the alliance in monitoring, preventing, and remediating child labour and trafficking, as well as raising awareness about these issues. Through the formation of the alliance expected result will be of a one National Coalition with technical working groups that focus on areas of interest and maybe multisectoral



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What to expect from the consortium

1. Capacity building, trainings and support to conduct advocacy, awareness, campaigns and lobby on child labour and child trafficking issues happening in the agriculture, mining and domestic sector.

Who Qualifies?

- ❖ CSOs that already exist but working in silos for child labour issues in the agriculture, mining, and domestic sectors.

Expected Activities to be done.

- ❖ Cascade the capacity building efforts to their operational areas in fighting against child labour and child trafficking in Zimbabwe,
- ❖ Awareness-raising efforts be conducted at all levels, from local villages to the district, provincial and national levels,
- ❖ Development of joint advocacy strategies on child labour and child trafficking,
- ❖ To hold the consortium to account of delivering the intervention,
- ❖ Conduct four (4) alliance advocacy campaign with community and government engagements during the project implementation,
- ❖ Setting up of CRPB standards
- ❖ Conduct joint monitoring visits of alliance and labour department by alliance representatives and labour inspectors, DSD officers and Ministry of Health and Child Care officers into the farms and mines to support with setting up Children's Rights and Business Principles (CRPB) standards.

How to Apply

Send an expression of interest to thecltalliance@gmail.com , with the subject: "Child Labour and Child Trafficking Alliance". The expression of interest should include:

- 1 page application which includes: A brief background of the organisation, Operational areas, the value that your organisation will bring to the alliance and the details of the person who will be participating in the alliance (their positions and expertise).

NB: Only 20 potential organisations will be selected, those selected will be notified within 5 working days of the closing date. Applications received outside of the stipulated processes will not be considered.